Doerr Institute Professional Coaching Leader Development Plan

This Leader Development Plan (LDP) provides a way to structure and focus your leadership goals and activities.

Part 1

Envisioning Your Leadership Best Self: Where do you want to be?

1. What is your vision of the kind of leader you want to be? What words or phrases would you want to have your peers use to describe you as a leader? In other words, describe your leadership best self.

2. How do you see yourself stepping up to lead/influence others?

3. How have you grown as a leader while at Rice? What leadership skills/competencies do you still need to develop?
Part 2

Creating Your Action Plan: How will you get there?

*For the following questions, please respond in relation to your primary leadership role.

1. State your specific leader development goal:

2. How would achieving this goal support your vision of your Leadership Best Self?

3. What new behaviors will you demonstrate during this semester? What behaviors are you planning on exhibiting this semester? What will people observe you doing differently?
4. What steps will you need to take to achieve this goal? What resources are available to you? What challenges might you face in pursuing this goal?

5. How committed are you to this goal?

6. How will you evaluate your progress toward reaching this goal (what metric will you use)? How will you know when you’ve achieved this goal?